**To: All Professional and Collegiate Members**

**From: Director of Regions, Lisa Rimpf**

**Date: December 8, 2017**

The dissolution of permanent [Region boundaries](http://societyofwomenengineers.swe.org/templates/swe2015/images/swe_map.jpg) was approved by the SWE Senate on Saturday, October 28 with the adoption of S-1803 “Senate and Regions” Proposal to Amend Bylaws. This action means that each Region will be tasked with hosting their final election during FY18 in accordance with [Society](http://societyofwomenengineers.swe.org/about-swe) and [Region](http://societyofwomenengineers.swe.org/governance-documents/category/110-region-bylaws) Bylaws:

* **Each Region will elect a Senator for a three-year term commencing on July 1, 2018 through June 30, 2021.**
* **Regions A, C, E, G, and i will elect a Representative to the Society Nominating Committee for a two-year term commencing on July 1, 2018 through June 30, 2020.**

The [Governance Structure Implementation Plan](http://societyofwomenengineers.swe.org/images/Governance/SWE-Governance-Implementation-Plan-9-20-17.pdf) issued on September 20, 2017 provides additional context.

* A.6 Action: Provide guidance to the Region and International Nominating Committees regarding the election of their FY19 Senator
* B.5 Action: Select final Senators and Nominating Committee Representatives for FY19

Nominees should possess the five [SWE leadership competencies](http://societyofwomenengineers.swe.org/learning/continuing-ed/2-uncategorised/1724-swes-leadership-competency-model):

* Communication
* Self-Management and Development
* Business Acumen
* Coaching, Mentorship and Sponsorship
* Leadership Abilities

The ideal candidate would have the skills/competencies listed below (in alignment with the [SWE Leadership Competency Model](http://societyofwomenengineers.swe.org/learning/continuing-ed/2-uncategorised/1724-swes-leadership-competency-model)):

* Communication
  + Strong and consistent communication skills (in-person and virtual, presentations and public speaking, consistent)
  + Champion for diversity and inclusion internally within the Society as well as externally in the engineering community
* Self-Management
  + Ability to listen and distill large amounts of information
  + Availability for long-term commitment (3 years)
* Business Acumen
  + Strategic planning experience and/or strategic thinking skills
  + Knowledge of SWE and/or other non-profit organizations
* Leadership Abilities
  + Leadership and change management experience
  + Working knowledge of SWE's Core Value on Inclusive Environment and alignment to SWE's Diversity Principles
* Mentoring, Coaching and Sponsorship
  + Seeking and/or being a mentor, coach, or sponsor
  + Diverse networks

While each Region Nominating Committee is responsible for ensuring that qualified candidates are slated for each position, it is the responsibility of all members to identify and bring forth qualified candidates to ensure strong leadership for the future of the organization during this governance transition time.

**Region Nominating Committee Chairs**

* Region A, Jennie Montano
* Region B, Renee DeFeo
* Region C, Olivia LeBlanc
* Region D, Carissa Giblin
* Region E, Beth Mellott
* Region F, Beth Peterson
* Region G, April Keene
* Region H, Nicki Bartelt
* Region i, Brenda Wolfe
* Region J, Lisa Schmalhurst (*acting*)

Please take some time to consider who you feel has the skills and qualifications to best lead the Society through these roles. You may submit a nomination for someone else or yourself. **The deadline for submitting nominations is January 14, 2018 by 11:59pm in your local time zone.** Nominees may apply only in the Region where his/her membership resides. You can also find Region election information on your [Region website](http://societyofwomenengineers.swe.org/leadership/360-region-leadership/regions).

**FY18 Region Nomination Form and Candidate Consent**

**Due January 14, 2018 by 11:59pm in your local time zone.**

**Nominee to e-mail Region Nominating Committee Chair and carbon copy Nominator.**

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| **Please indicate the position(s) for this nomination:** | | |
| Preferred | Representative to the Society Nominating Committee | Senator |
| Secondary | Representative to the Society Nominating Committee | Senator |

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| --- | --- | --- | --- |
| **Nominator Information (if different than Nominee)** | | | |
| Name |  | Member Grade |  |
| Address |  | Member Number |  |
| Preferred Phone |  | Section/Affiliate/MAL |  |
| Preferred E-mail |  | Current SWE Role |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Nominee Information** | | | | |
| Name |  | | Member Grade |  |
| Address |  | | Member Number |  |
| Preferred Phone |  | | Region |  |
| Preferred E-mail |  | | Section/Affiliate/MAL |  |
| Employer or Academic Institution | |  | | |
| Industry or Academic Discipline | |  | | |
| Current Career Title or Academic Role | |  | | |

By completing this form as the Nominee, I certify that I am a voting member of the Society of Women Engineers (SWE) in good standing. I understand the eligibility requirements, position duties, and time/financial commitments for the positions indicated on this nomination form. I further understand that if I am nominated and elected to serve that I may not serve concurrently in another leadership role, and that I will adhere to the [Society’s Leadership Code of Service](http://societyofwomenengineers.swe.org/images/about_swe/swe_leader_code_of_service_2011.pdf).

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| **List prior SWE roles, dates, and accomplishments** | |
| Section/Affiliate/MAL |  |
| Region |  |
| Society |  |

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| --- | --- |
| **Describe the Nominee related to the SWE Leadership Competency Model** | |
| Communication |  |
| Self-Management & Development |  |
| Business Acumen |  |
| Coaching, Mentoring & Sponsorship |  |
| Leadership Abilities |  |

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| **Discuss any involvement with the SWE Affinity Groups** | | |
| African-American  Entrepreneurs  Global Women Engineers | LGBTQ+  Latinos  Native-American | Small Business  Women in Government  Other |
|  | | |

**If you are slated on the Region ballot, you will be required to submit a candidate statement < 400 words and a head shot photo to the Region Nominating Committee Chair no later than March 1, 2018. These will be posted on the** [Region website](http://societyofwomenengineers.swe.org/leadership/360-region-leadership/regions).