

Irma Khan is currently the Digital Region Manager at Caterpillar Inc. In this role, Irma leads a team of digital specialists in Americas & Europe who are responsible for deploying digital products and services to Cat® dealers. Previously, Irma has held positions in analytics and in technical field sales & marketing. In 2017, Irma was selected to be part of the new CEO's Strategic Planning Committee on the Leadership, People, and Culture sub-team. Irma has also completed Caterpillar's Change Management Program.

Irma has made a significant impact as a dedicated leader inside and outside of Caterpillar as a strong advocate for women, minorities, and STEM education.

Within Caterpillar, Irma sits on the Advisory Board of Caterpillar's African American Network and regularly mentors women of color in that capacity. While in the analytics group, Irma established the Community Analytics Program which empowers Caterpillar data scientists to use their analytical skills to address pressing needs of non-profit organizations and the underserved. Irma has been featured on the 'Women at Caterpillar' video series and was a panelist on the Women In Leadership Talk discussing U.S. female ethnicity.

Irma also strives to serve her community. She is a Commissioner on the City of Peoria's Fair Employment & Housing Commission, where she advocates for fair accommodation in public housing and employment. She has volunteered for the Society of Manufacturing Engineer's 'Engineer In the Classroom' program, where she led 5th graders in designing and building a Rube Goldberg machine. Irma has been most actively engaged with the Society of Women Engineers. She founded the Advocacy Committee for the Central Illinois Section and has served as the Section Representative to Region H and Section President. She is now a member of SWE's Conference Advisory Board and participates in the Corporate Partnership Council.

As a culmination of Irma's strategy experience at both Caterpillar and SWE, in 2017 Irma spearheaded the establishment of the Caterpillar & SWE Strategy Team. This team acts as a steering committee and now sets the strategic direction of the relationship between these two organizations.

Irma's professional and community accomplishments have led to several commendations, including the Peoria 40 Leaders under 40 Award in 2014, the Society of Women Engineer's Emerging Leader Award in 2015, and the ATHENA Young Professional Award in 2016.

Irma holds an Engineering Management degree from University of MO- Rolla and an MBA from the University of Illinois - Urbana Champaign.